## **Data Collection Plan**

Level	Program Objective(s)		Measures	Data Collection Method/Instruments	Data Sources	Timing	Responsibilities		
1	SATISFACTION/PLANNED ACT	ΓΙΟΝ							
	At the end of the program, participants should rate each of the following statements:	I will use the concepts and materials from this program.	Participants should rate the program at least a 4 out of 5 on a 5-point scale.	Questionnaire	Teachers	January	Director of Fed Prog & School Instructional Coach		
2	LEARNING								
	After completing the program, participants will be able to:	Evaluate data, collaborate w/grade-level teams and maximize tiered instruction.	Use "I do" statements with a ranking of strongly disagree to strongly agree.	Questionnaire	Teachers	January	Director of Fed Prog & School Instructional Coach		
				Interview	Admin	January	School Admin		
3	APPLICATION/IMPLEMENTATION								
	When the program is implemented:	Use data and team collaboration to drive planning and instruction to individualize student academic success.	Walk-through Tool	Observations	Admin	January	School Admin		
			Use "I do" statements with a ranking of strongly disagree to strongly agree.	Interviews	Admin	January	School Admin		
4	BUSINESS IMPACT								
	After program completion, the following conditions should be met:	Increase students' learning gains.	Show students achieving learning gains.	i-Ready Diagnostic (Fall to Spring)	Students	May	DAAM		
		Increase in grade-level collaboration.	Use "I do" statements with a ranking of strongly disagree to strongly agree.	Questionnaire	Teachers	January	Director of Fed Prog & School Instructional Coach		
		Increase in use of data evaluation to drive instruction.	Use "I do" statements with a ranking of strongly disagree to strongly agree.	Questionnaire	Teachers	January	Director of Fed Prog & School Instructional Coach		
5	ROI								
3		Comments: Break Even 0%							

## **ROI Analysis Plan**

Data Items (Usually Level 4)	Methods for Isolating the Effects of the Program/ Process	Methods of Converting Data to Monetary Values	Cost Categories	Intangible Benefits	Communication Targets for Final Report	Other Influences/ Issues During Application	Comments
Increase Students' Learning Gains Increase in team collaboration Increase use of data evaluation to drive instruction	i-Ready Diagnostic Survey Questions Survey Questions	Using survey questions from teachers, a percentage of influences on student learning gains will be calculated and isolated. The percentage will be multiplied by annual cost of student education.	<ul> <li>PD Consultant Fee</li> <li>Substitutes or para pay</li> <li>Admin attending</li> <li>Instructional</li> <li>Coach attending</li> <li>Bookkeeper invoice time</li> <li>Sub Coordinator time</li> <li>Materials</li> </ul>	<ul> <li>Happiness</li> <li>Collaboration</li> <li>Leadership         Effectiveness</li> <li>Sustainability</li> <li>Team         Effectiveness</li> <li>Mindset</li> <li>Teacher         Engagement</li> </ul>	- Teachers - School Admin - District Admin - SAC	- Lack of Subs - Other professional commitments or expectations (too many meetings)	- Concerned about validity of converting to monetary value